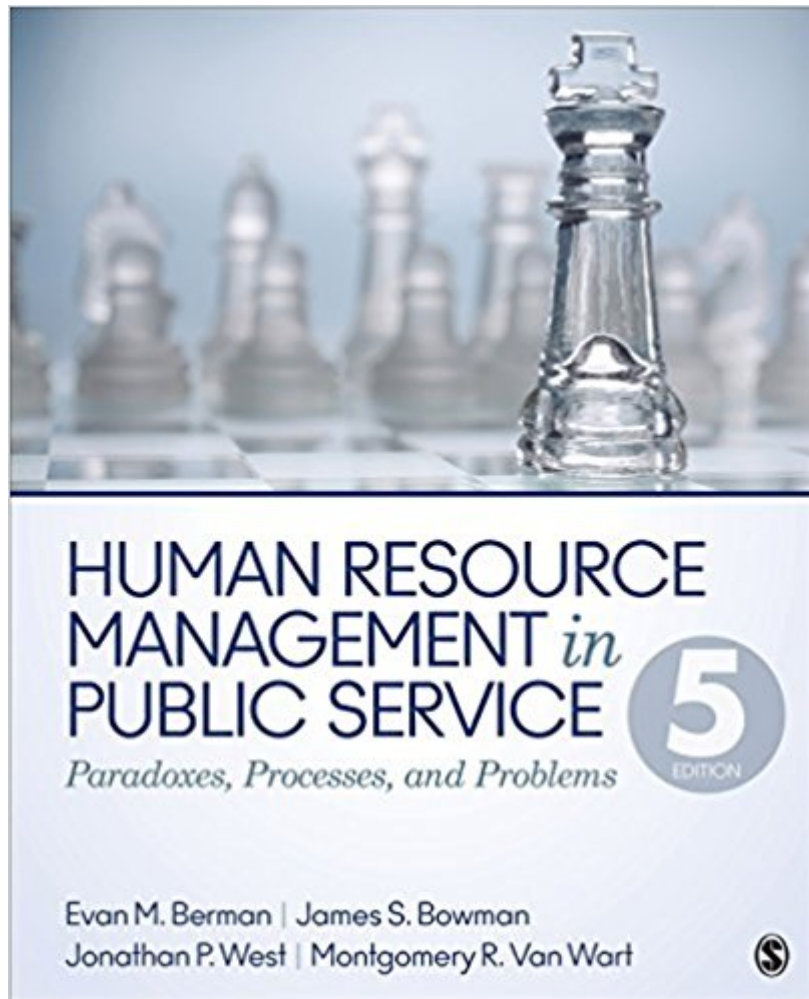


The book was found

Human Resource Management In Public Service: Paradoxes, Processes, And Problems



Synopsis

Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers managers and aspiring managers a thorough, provocative, and award-winning coverage of the complex issues of management in the public sector, from both employee and managerial viewpoints. Combining more than 100 years of professional and academic experience, authors Evan M. Berman, James S. Bowman, Jonathan P. West, and Montgomery Van Wart have created user-friendly and accessible material by highlighting dilemmas, challenging readers to resolve them, and enticing them to go beyond the text to discover and confront other dilemmas. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. Continuing the award-winning tradition of previous editions, this Fifth Edition covers all of the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal.

Book Information

Hardcover: 584 pages

Publisher: SAGE Publications, Inc; 5th ed. edition (March 18, 2015)

Language: English

ISBN-10: 1483340031

ISBN-13: 978-1483340036

Product Dimensions: 7.5 x 0.9 x 9.4 inches

Shipping Weight: 2.3 pounds (View shipping rates and policies)

Average Customer Review: 4.5 out of 5 starsÂ Â See all reviewsÂ (11 customer reviews)

Best Sellers Rank: #28,485 in Books (See Top 100 in Books) #2 inÂ Books > Textbooks > Social Sciences > Political Science > Public Affairs #5 inÂ Books > Politics & Social Sciences > Politics & Government > Public Affairs & Policy > Public Affairs & Administration #29 inÂ Books > Textbooks > Business & Finance > Human Resources

Customer Reviews

An excellent primer for any individual who will have people reporting to them or who will have Human Resources as part of their function. At times, it is a bit of a dry book because it's a textbook. But, it imparts knowledge and provides case studies that allows what is taught to be practically applied. I'm glad I purchased it.

I took a HR class where this was the required book. I thought it was well organized and informative,

but was a little overkill in some parts. Overall though, I thought it was a good book with a lot of pertinent information in the HR field. You've been Bzzed! [...]

Learned a lot, but somewhat hard to keep up if your not interested in it.

This is an excellent text book. Got an "A" in the class.

Very good book. Lectures are accurate to HR .

Definetely keeping this book!

[Download to continue reading...](#)

Human Resource Management in Public Service: Paradoxes, Processes, and Problems Next
Generation SOA: A Concise Introduction to Service Technology & Service-Oriented
Architecture (The Prentice Hall Service Technology Series from Thomas Erl) Cases in Public Human Resource Management
Effective Implementation In Practice: Integrating Public Policy and Management (Bryson Series in
Public and Nonprofit Management) Public Management Reform: A Comparative Analysis - New
Public Management, Governance, and the Neo-Weberian State Public Service Liberalism:
Telecommunications and Transitions in Public Policy (Princeton Legacy Library) Intensive rural
hygiene work and public health education of the Public health service of Netherlands India
[Indonesia] American Public Administration: Public Service for the 21st Century Public
Administration: Partnerships in Public Service, Fifth Edition Windows 10 Troubleshooting: Windows
10 Manuals, Display Problems, Sound Problems, Drivers and Software: Windows 10
Troubleshooting: How to Fix Common Problems ... Tips and Tricks, Optimize Windows 10) Water
Resource Management: A Casebook in Law and Public Policy (University Casebook Series)
Sexuality and Disabilities: A Guide for Human Service Practitioners (Monograph Published
Simultaneously As the Journal of Social Work & Human Sexuality , Vol 8, No 2) The Manual to
Online Public Records: The Researcher's Tool to Online Resources of Public Records and Public
Information Parallels and Paradoxes: Explorations in Music and Society 40 Paradoxes in Logic,
Probability, and Game Theory White Innocence: Paradoxes of Colonialism and Race Ghostly
Paradoxes: Modern Spiritualism and Russian Culture in the Age of Realism The Gödelian Puzzle
Book: Puzzles, Paradoxes and Proofs Dark Matter, Missing Planets and New Comets: Paradoxes
Resolved, Origins Illuminated Human Resource Management In Health Care: Principles and
Practices

